

26 - Saughall Massie Community Fire Station

Community Risk Management Plan 2024-25



Operational Preparedness

Our team will:

Complete all core skills courses at our Training and Development Academy.

Utilise the Station Training Planner to complete all Safe Person Assessments and Learnpro modules to maintain theoretical and practical skills.

Encourage and develop new firefighters and new ranks to become competent and confident in their roles.

Ensure all staff development areas including FF apprentice, Crew and Watch Managers are supported to the highest standards.

Complete two off station Training Exercises, highlighting local risks.

Support wider risk training such as COMAH , 12 Risk, and Cross Boarder exercises.

Understand local risks by completing Site Specific Risk Inspections (SSRI) Develop awareness and use of the PORIS (Provision of Operational Risk Information) system to capture risk information.

Complete Hydrant Surveys for the station area.

Maintain high standards of appliance care including cleaning, testing of equipment and fault reporting.

Operational Response

Our team will:

Respond professionally and speedily to incidents, maintaining our high standards in Attendance Times and Alert to Mobile, coinciding with our monthly reportable Performance Indicators.

Continue to undertake On Station Training in line with Service Themes, which will be Quality Assured by Station Managers.

Maintain a service wide response to High Rise buildings, in terms of responding to incidents and reassurance of the community.

Adhere to all Service Instructions, Standard Operating Procedures and Guidance to provide a professional service.

Maintain high safety standards to prevent accidents from occurring, and actively promote the safety culture by recording Near Miss incidents through the OSHENs system.

Continue to develop knowledge and skills in relation to local risk.

Undertake Operational Training each shift and utilise Ops Assurance bulletins and case studies to maintain wider knowledge and understanding.

Prevention and Protection

Our team will:

Actively target the most vulnerable in our Community by working with the Prevention Department, our partners and use local knowledge to carry out Home Fire Safety Checks.

Continue to deliver advice, support and reassurance for the elderly or vulnerable within our communities.

Community impact fund of £1000 will be utilised to make a positive difference in our communities and enhance our ability to engage with them.

Work alongside Youth Engagement to support Beacon

Support National Safety Campaigns throughout the year working with our partners and communities. Also, support and promote campaigns and safety messages of the NFCC.

Carry out Prevention Talks in Schools, Youth Centres, and Sheltered Accommodation to promote our safety messages.

Utilise and promote the use of Staywise in an educational setting.

Work with local businesses and complete Simple Operational Fire Safety Audits (SOFSAs), to promote safety in the workplace and to reinforce Fire Safety Legislation.

People

Our team will:

Work together and support each other to maintain excellent wellbeing and mental health.

Attend Staff Network events and support ED&I calendar events to increase station personnel's knowledge of Equality Diversity and Inclusion.

Create a workplace that reflects our organisational and personal values.

Maintain high levels of attendance and promote fitness and well-being.

Be developed and supported via the Values Based Appraisal System, allowing staff to work with their line managers to set and achieve their goals.

Host a Station Community Events, and feed into Wirral "Have a Go Day" to support positive recruitment action, whilst developing understanding of diverse communities.

Support Apprentices with their development of skills knowledge and behaviours throughout their Firefighter apprenticeship.

Embed coaching and mentoring within stations as a progressive development and staff welfare tool.

Continue to provide positive role modelling within our communities.

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Our Vision:

To be the best Fire and Rescue Service in the UK – One team putting its communities first.

Our Purpose:

Here to Serve. Here to Protect. Here to keep you safe.

Our Aims:

To Protect, Prevent, Prepare and Respond

OUTCOMES are the impact our actions have on the community such as reducing incidents.			OUTPUTS are the quantifiable things we deliver to achieve better outcomes for the communities we serve.	
	Estimated Performance 2023/24	Estimated Targets 2024/25*		Annual Target 2024/25
All Fires	341		Site Specific Risk Information (SSRIs)	30
All Primary Fires	57		Home Fire Safety Checks	2227
Accidental Dwelling Fires (ADFs)	26		HFSC's delivered to over 65's (60% of HFSC target)	1336
Deliberate Vehicle Fires	5		Hydrant Surveys	72
All Secondary Fires	284		Waste & Fly Tipping	12
Anti-Social Behaviour Fires (ASBs)	152		Prevention talks	12
AFA's in Non Domestic Premises	7		Simple Operational Fire Safety Assessments	100
% ADF No Smoke Alarm	81%		Off Station Exercising	2
Alert to Mobile	95.7%	95%	Community Events	2

The targets are based on 5 years performance data.
*Targets for 24/25 will be added in March

We aim by the delivery of these outcomes to achieve reductions in death and injuries in our communities